



Knowledge is wealth

FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS

Preamble

In terms of Regulation 25 and 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, shall familiarise the Independent Directors their roles, rights and responsibilities in the Company, details regarding the Company's products and plant(s), nature of the industry in which the Company operates, business model of the Company, etc., through various information programs and the disseminate the following information on its website:-

1. Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
2. Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and
3. Other relevant details

Navneet Education Limited ('the Company') has an on-going familiarization programme for all its Independent Directors which include following:

1. FAMILIARIZATION PROGRAMME:

Independent directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. They are also made aware of the Company's Board and Board committee framework, policies and procedures.

The appointment letter issued to Independent Directors inter alia sets out the expectation of the Board from the appointed Director, their fiduciary duties and responsibilities that come with the appointment as a Director of the Company, along with the details of remuneration and performance review process.

The Independent Directors are appraised at Board Meetings on the Company operations, market shares, governance, internal control processes and other relevant matters. They are also updated on important changes in the regulatory framework and business environment having an impact on the Company.

The Board members are updated on various regulatory and other amendments and developments either by way of presentations by external experts /consultants or by internal experts. The Independent Directors were also given a detailed overview of the SEBI (LODR) Regulations, 2015 as amended from time to time.

2. REVIEW

The Company may review the programme and make necessary revisions, as and when required.

3. DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING FY 2021-22:

Details of the above Familiarization Programme imparted to Independent Directors for the Financial Year ended as on 31st March, 2022:

Name of Independent Director	Number of Meetings/ Sessions Attended		Number of Hours Spent	
	During 2021-22	Cumulative	During 2021-22	Cumulative
Dr. Vijay Joshi	5	26	7	90
Mr. Mohinder Pal Bansal	4	30	8	72
Mr. Tushar Jain	5	24	12	68
Mrs. Usha Laxman	3	18	10	70
