

### **Kamlesh S. Vikamsey**

Shri Kamlesh S. Vikamsey is a distinguished member of the Institute of Chartered Accountants of India and holds a bachelor's degree in commerce from the University of Mumbai. With an professional background spanning over three decades, his expertise encompasses a wide range of areas, including auditing, taxation, corporate affairs, business consulting, and management services. He is excellent at providing valuable insights through due diligence and valuation services.

Shri Vikamsey currently serves as the Chairman of the Independent Management Advisory Committee (IMAC) of the International Telecommunication Union (ITU) in Geneva, and is a member of the Audit Committee of the World Meteorological Organisation. Furthermore, he has previously held the position of President at the Institute of Chartered Accountants of India, which showcases his exceptional leadership skills and industry knowledge.

### **Gnanesh D. Gala**

He has expertise in areas of Finance, Taxation and Legal of the Company and has over three decades of experience in the corporate world, during which he forged the strengths of Navneet.

### **Raju H. Gala**

He has over three decades of experience in purchase and marketing and heads the marketing department for the Company's Gujarat operations.

### **Anil D. Gala**

He has over three decades experience and has mastered the fine art of publishing, its myriad from content creation to printing, marketing sales and distribution. He has been instrumental in creating over 500 titles published by the Company.

### **Shailendra J. Gala**

Shri Shailendra J. Gala has over two decades of experience in Marketing of stationery products of the Company. His key role is Product Development, Designing, Manufacturing, Sales and Marketing of stationery products.

### **Dilip C. Sampat**

Dilip Sampat has a rich experience of over three decades in the field of Company's export stationery business. He has been associated with Navneet since his very young age of college days and started career as a part-time trainee. After completing his graduation, he joined Navneet as full time employee and gradually moved up the ranks and at present he holds the position of 'President (International Business)' in Navneet.

Throughout his career, he has gained extensive knowledge and hands-on experience in various departments of publications, prepress, and printing. In the early 1990s, he took the bold step of launching Navneet's export department, which has grown to become a significant contributor to the company's revenue. Under his able leadership, Navneet today exports its products to over 25 countries and serves more than 70 customers, including major global retailers.

As the head of Navneet's international business, he is responsible for devising the company's global strategy and driving its growth in international markets. His entrepreneurial spirit, coupled with his extensive experience, expertise and industry knowledge has been instrumental in expanding Navneet's business horizons in export stationery business and establishing a strong foothold in the international market.

### **Drushti R. Desai**

Drushti is a Commerce graduate and a Chartered Accountant. Drushti has more than two decades of experience in valuations and corporate restructuring with specialization in the areas of Business Valuations, valuation of intangibles, business modelling, advisory in the field of mergers, acquisitions, spin-offs, restructuring and family settlement, financial due diligences, transaction structuring, sustainability reporting, company law compliance advisory, routine tax advisory, advisory under FEMA, etc. She was Vice Chairman of ICAI for 2021-22. She is currently a partner in Bansi S. Mehta & Co. a leading CA firm in Mumbai. She is on Board of some of the listed and unlisted companies.

## **Nirma Varma**

Nirma embodies an extensive experience of 20 + years in the arena of Information Risk, and Assurance, Cyber Strategy and Security, Threat Intel, Governance, Compliance, Data Privacy, Robotics GRC amongst others. She is an inspirational leader with promising ideas, innovations and philanthropy as her core leadership competencies. She is a Cost Accountant. She is on the Board of some of the listed and unlisted companies.

## **Hemal Patel**

Hemal Patel has a bachelor degree in Electronics and Telecommunication Engineering from India, Masters in Computer Science from USA and Advanced Project Management from Stanford University, CA, USA.

He is a successful serial Entrepreneur and a Technology Executive with diverse skills and management experience, including sales, marketing, Product design, Product development and financial management. He has managed four successful tech start-ups and built global brands like Cyberoam and Elitecore in the domains of network security and telecom. He founded Elitecore as a product company from Ahmedabad, India and grew up to 1700 employee from 11 at start and worldwide revenue grossing over \$85mil from 0 at start. He served as a Senior Vice President managing IT (CIO) and Operations at SOPHOS from 2015 and successfully completed challenging integration.

Hemal has vast experience in building technology businesses from scratch to run technology consulting firm in USA to design IT infrastructure of large trading floor, ISPs Icenet in Puerto Rico and India.

He has also been the founder of Eclipse Micro Computer which has managed large IT infrastructure projects for US firms like Chase Manhattan Bank, J.P. Morgan, Merrill Lynch, AT&T and many more.

## **K.I.Viswanathan**

Krishnamurthy Ilango Viswanathan is a veteran of Indian paper and paperboard business, with nearly four decades of experience. He has handled many operational, managerial and strategic roles during his career. He retired as Executive Vice President of ITC Ltd- Paperboards and Specialty Papers Division, India's largest paper and paperboards business, responsible for Sales & Marketing, Plantation and Procurement functions.

Customer centric approach, Strategy formulation and execution, building innovative business models and long term Planning have been his areas of deep involvement and expertise. He has been a long-serving member of the Divisional Management Committee

of ITC'S paper& paperboard Business, contributing significantly to responsible and profitable growth.

He has a post graduate degree in Management and has attended the Global Advanced Management Course conducted by the Indian School of Business and Kellogg School of Management.

### **Anil Swarup**

Born in Allahabad, Uttar Pradesh, he earned his Master 's Degree in Political Science from Allahabad University in 1978 where he was also awarded the Chancellor's Gold Medal for being the best AllRound Student. Before joining the Indian Administrative Service (IAS) in 1981, he served the Indian Police Service for a year. He won Director's Gold Medal for the best Officer Trainee at the Lal Bahadur Shastri National Academy of Administration amongst the officers of his batch. As a civil servant, he held various assignments within both the State (Uttar Pradesh) and Central Government. During the final years of his career, he served as Secretary to the Government of India in the Ministry of Coal where he handled the aftermath of coal scam. Thereafter, he served as Secretary, School Education and Literacy where he attempted to foster public private partnership to improve quality of school education.

As a strategic thinker and an innovative leader, he won several other awards and nominations, the prominent ones being: Nominated as one of the *Policy Change Agent* by the Economic Times during the years 2010, 2012, 2015 & 2016. He was selected as one of the 35 Action Heroes in India Today's 35th Annual Edition.