



## **CORPORATE QUALITY & ENVIRONMENT, HEALTH & SAFETY POLICY**

Navneet Education Ltd. (NEL) is engaged in the design, development and manufacturing of stationary and printed educational books. The Q&EHS policy is applicable to both the corporate office (Mumbai and Ahmedabad), to the factory sites (Khanivade, Silvassa and Dantali), to storage depots and to the sales offices across PAN India.

NEL is committed to comply with all the applicable requirements of ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018.

The Top Management is committed to:

- Delight customers with innovative products and services of right quality with competitive price and on time in full delivery.
- Continual improvement of processes, technology, equipment and competency of employees while keeping the Environmental pollution at minimum level and ensuring the safety of employees, contractors and other interested parties.
- Prevent and Reduce Air, Water, Land and Noise pollution and conserve natural resources like forest, water, fuel and electricity.
- Endeavour to reduce, reuse and recycle the resources and to work on lifecycle perspective of the raw material, intermediate products and end products.
- Endeavour the elimination of workplace hazards, OH&S risks and maintain healthy workplace.
- Prevent ill health, injuries and accidents by eliminating OH&S hazards and reducing health and safety risks.
- Provide a framework for setting and reviewing the environmental & OH & S objectives and targets.
- Ensure worker's consultation and participation while making OH&S decisions.
- Train all the employees and interested parties related to the work, Environmental pollution and OH&S risks.
- Ensure all the statutory, regulatory, corporate, client and other compliance requirements are identified and fulfilled in timely manner.



- Ensure that the Q&EHS policy is documented, maintained, and communicated to all the employees and is available to public and interested parties on demand.
- Remain relevant and appropriate in context of scope.

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